

securing suitable probationers for training in the hospital, and also in maintaining the numbers on the Private Nursing Staff. The chief cause for the former difficulty is found to be the wide scope of better-paid employment for young women in work connected with the war and the attractions of the V.A.D. work in the war hospitals. The high nursing fees obtainable from the public by private nurses working on their own make it more profitable for nurses to commence nursing independently whenever they have completed their period of training and obtained their certificates of qualification. To in some measure counteract this effect the Committee have recently raised the grades of salaries of the Private Nursing Staff, and they hope under the new schedule that this staff may be strengthened. To meet this extra expenditure and the additional cost of maintenance due to a depleted staff it has been necessary to increase the charge for a nurse by Re. 1 per day.

"During the past year the work in the wards of the hospital has been particularly heavy and arduous. The small-pox epidemic and other infectious cases have called for a good deal of isolated nursing, which throws a great additional strain on the staff, and I desire to express the Committee's appreciation of the devoted manner in which the nurses have met the extra strain thus thrown upon them.

"I cannot conclude my remarks without referring with peculiar pleasure to the honour which has just been conferred by Government

on Miss Mill, the Lady Superintendent of St. George's Hospital. The award of the Kaisar-i-Hind medal is a high mark of Government's appreciation of her long and honourable nursing career in India. Miss Mill was brought out to India with one of the first drafts of Nursing Sisters in the early days of plague, and she remained in Government service till 1902, when she was permitted to join this Association as its Lady Superintendent when it took over the nursing of the hospital from the Sisters of All

Saints. The St. George's Hospital Nursing Association was the first of all the Nursing Associations in India, and Miss Mill was consequently the first Lady Superintendent of such an Institution in this country. Her administration of the nursing staff during the last fifteen years has found great acceptance with the Committee and the surgical and medical officers at the hospital, and her sense of equity and justice, combined with her ability in training the nurses under her care, has always won for her the staff's respect and esteem. It therefore gives me great pleasure to take this opportunity of conveying to Miss Mill this



MISS CHARLOTTE RICHMOND MILL.  
Kaisar-i-Hind Medal, Matron St. George's Hospital, Bombay.

Association's warmest congratulations on the public recognition which her services have so deservedly received."

The Bloemfontein Hospital Board has (says the *South African Nursing Record*) raised the question of nurses' hours, and considerable discussion took place on the subject. There seemed to be a general agreement that something on the lines of the recent Transvaal

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